



# ST. THOMAS COLLEGE, PALAI

ANALYSIS REPORT ON EMPLOYER FEEDBACK 2015 – 2016

ON

**(a) Syllabus and its Transaction at the Institution**

&

**(b) General Aspects of the Institution**



## **Analysis Report on Employer Feedback 2015–2016 on Syllabus and its Transaction at the Institution**

All the employers were extremely satisfied with the effectiveness of the curriculum in developing innovative thinking. All the respondents felt the curriculum very relevant for employability. All of the employers found the syllabus very effective in developing skill oriented human resources. Not a single respondent felt the curriculum inadequate impart ethical and moral values. The rest of the one fourth were happy about the same. Every one of the employers testified that the syllabi was efficient enough to deal with work place challenges.

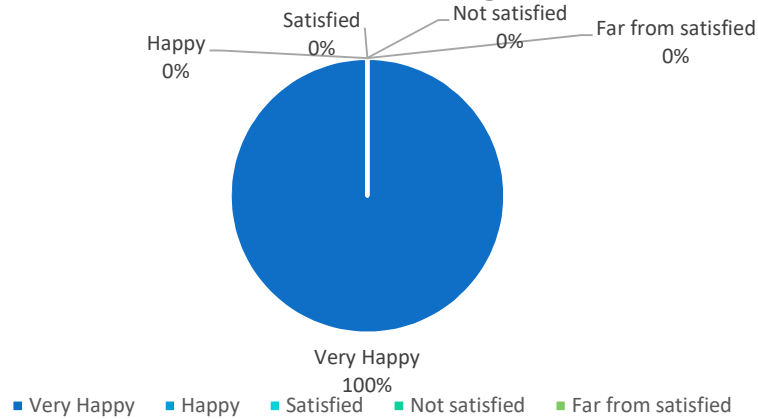
Question	Very Happy	Happy	Satisfied	Not satisfied	Far from satisfied
Effectiveness of the curriculum in developing innovative thinking.	100.00	0.00	0.00	0.00	0.00
Relevance of the curriculum for employability.	83.33	16.67	0.00	0.00	0.00
Effectiveness of the syllabus in developing skill oriented human resources.	66.67	33.33	0.00	0.00	0.00
Suitability of the syllabi to impart ethical and moral values.	50.00	50.00	0.00	0.00	0.00
Efficacy of the syllabi to deal with work place challenges	83.33	16.67	0.00	0.00	0.00

\*All figures are in percentage

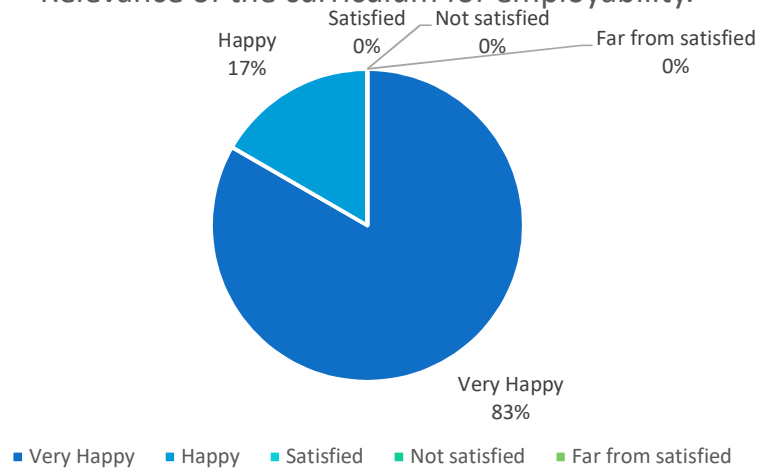


  
Principal

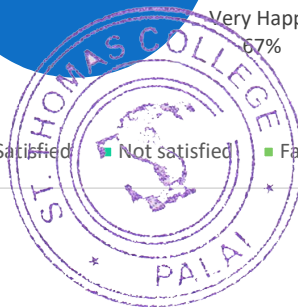
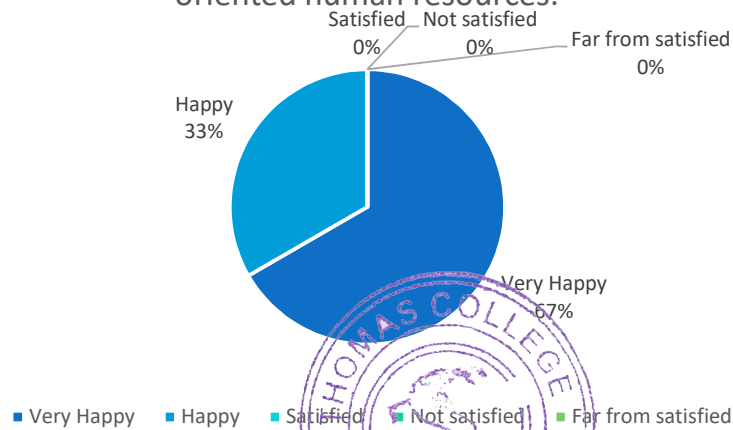
### Effectiveness of the curriculum in developing innovative thinking.



### Relevance of the curriculum for employability.

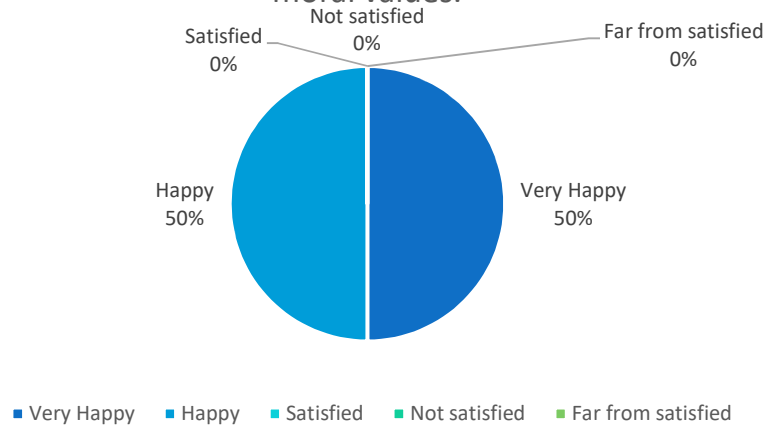


### Effectiveness of the syllabus in developing skill oriented human resources.

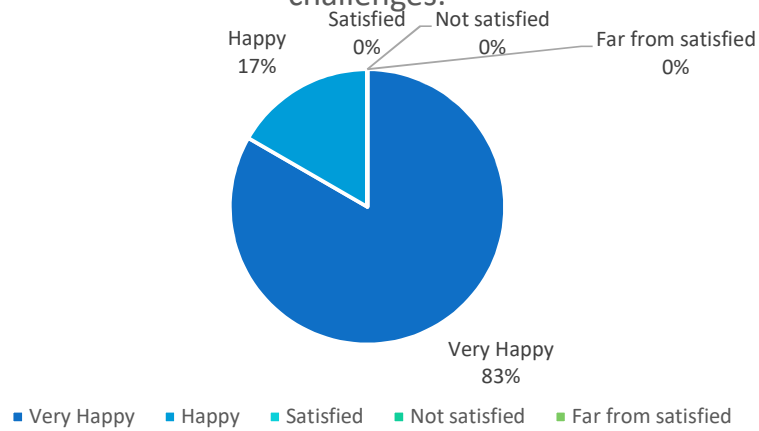


  
Principal

### Suitability of the syllabi to impart ethical and moral values.



### Efficacy of the syllabi to deal with work place challenges.



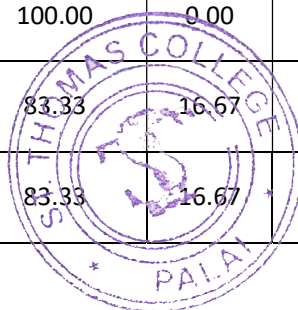
  
Principal

## **Analysis Report on Employer Feedback 2014–2015 on General Aspects of the Institution**

The employer feedback on general aspects consisted of ten areas gauging the efficiency of the employee. Most of the employers were satisfied with the planning and organization skills of the employees. All of our employers have testified that the employers from our institution were open to new ideas and techniques. Our employers have high opinion of our students' openness to using technology and workplace equipment. The respondents were very happy about students' communication and soft skills.

All the employers found our students ecologically conscious and open to values of sustainable development. No employer who responded to the feedback expressed their doubts about the leadership qualities of our employees, they also found them to be team players. All the employers testified that our students were capable of a healthy relationship with their seniors/ peers/ subordinates. Cent percentage of our employers have found our students highly practical in dealing with work place problems and all of our employers were extremely satisfied about their capability of taking up extra responsibility.

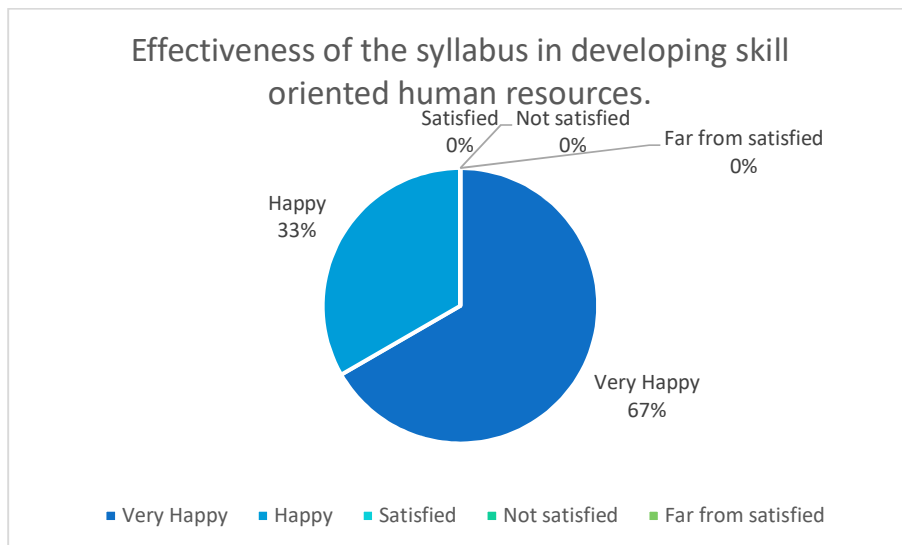
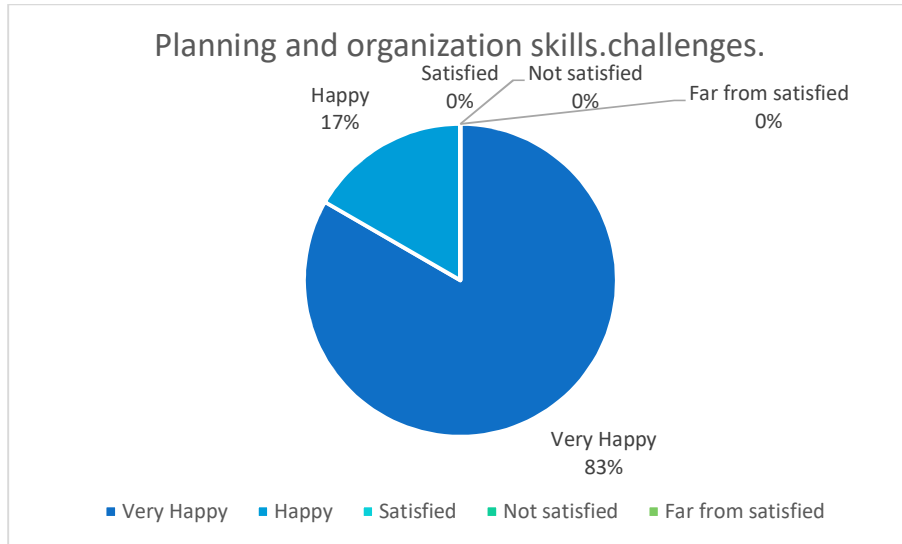
Question	Very Happy	Happy	Satisfied	Not satisfied	Far from satisfied
Planning and organization skills.	83.33	16.67	0.00	0.00	0.00
Open to new ideas and techniques	66.67	33.33	0.00	0.00	0.00
Using technology and workplace equipment.	50.00	50.00	0.00	0.00	0.00
Interpersonal communication skills and soft skills.	100.00	0.00	0.00	0.00	0.00
Inculcation of values like sustainable development and eco-consciousness.	83.33	16.67	0.00	0.00	0.00
Ability to manage the group /leadership qualities.	83.33	16.67	0.00	0.00	0.00



Principal

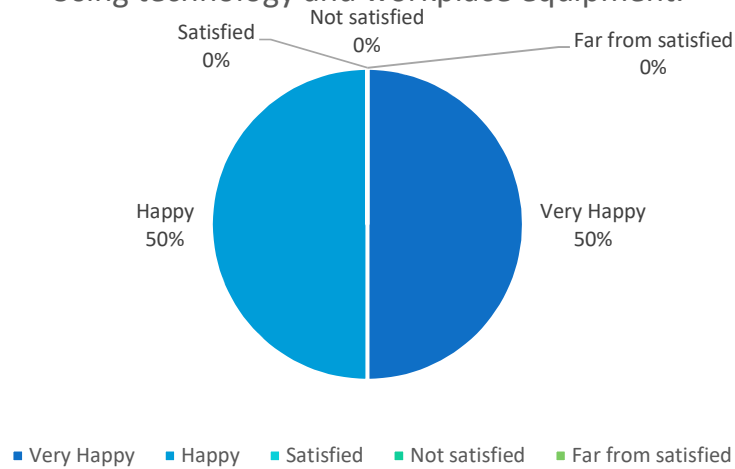
Working as part of a team.	50.00	50.00	0.00	0.00	0.00
Relationship with seniors/peers/subordinates.	66.67	33.33	0.00	0.00	0.00
Developing practical solutions to work place problems	83.33	16.67	0.00	0.00	0.00
Ability to take up extra responsibility.	100.00	0.00	0.00	0.00	0.00

\*All figures are in percentage

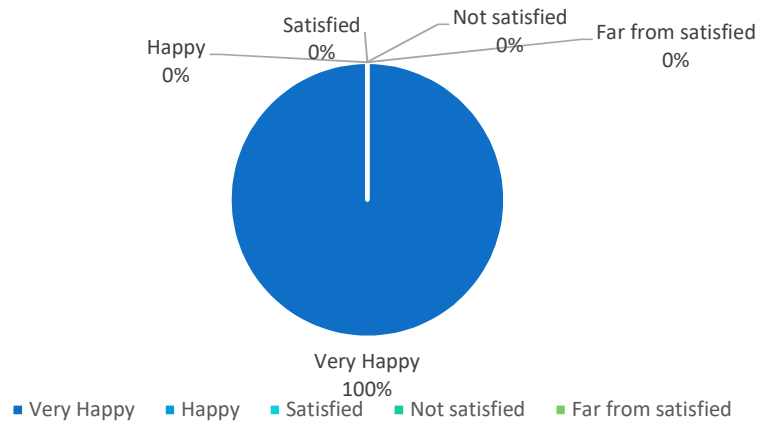


  
Principal

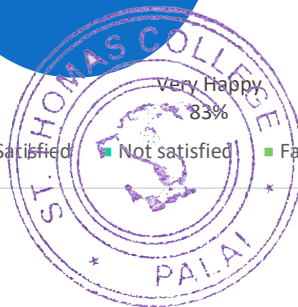
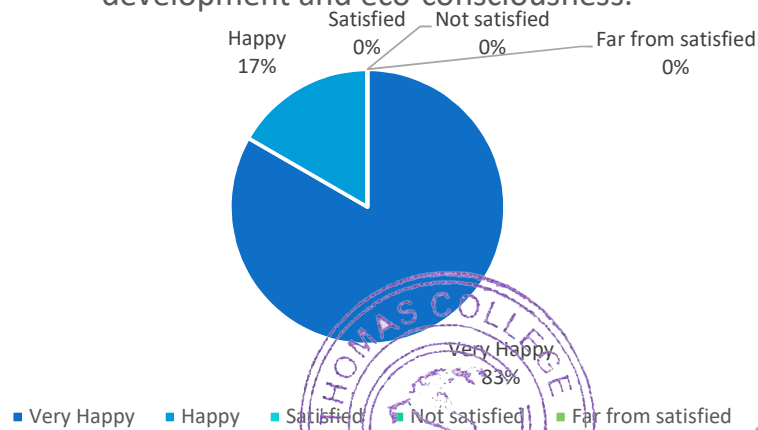
### Using technology and workplace equipment.



### Interpersonal communication skills and soft skills..

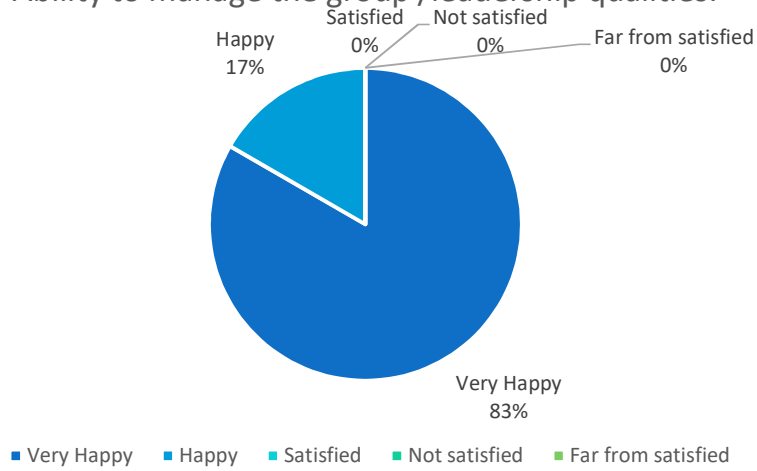


### Inculcation of values like sustainable development and eco-consciousness.

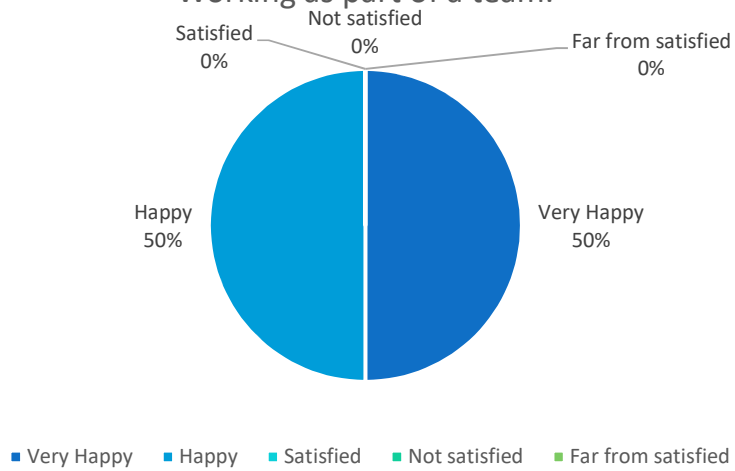


*[Signature]*  
Principal

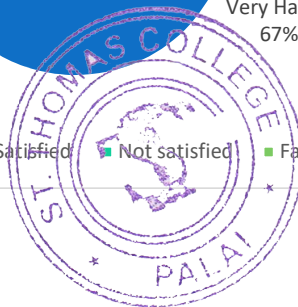
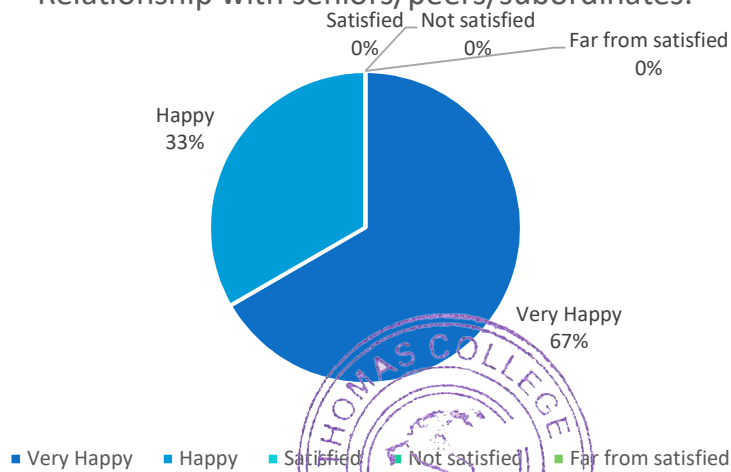
### Ability to manage the group /leadership qualities.



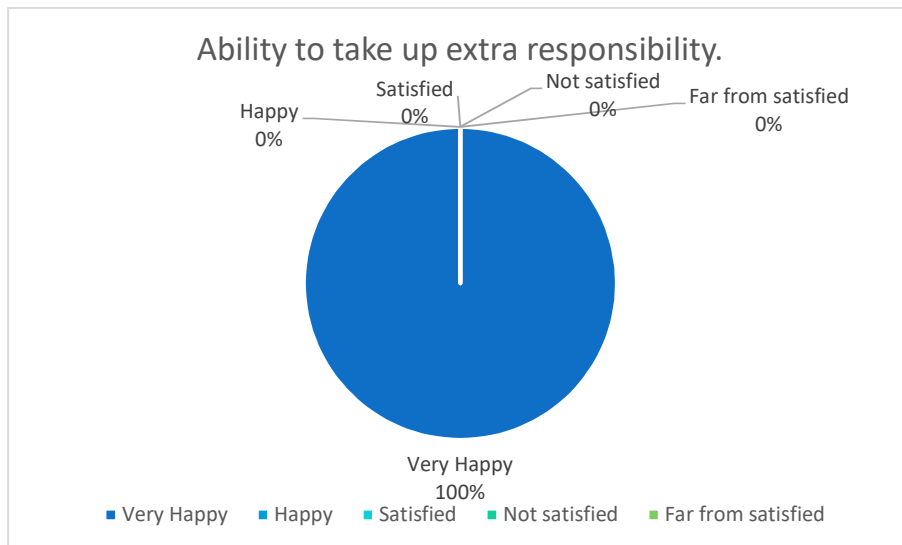
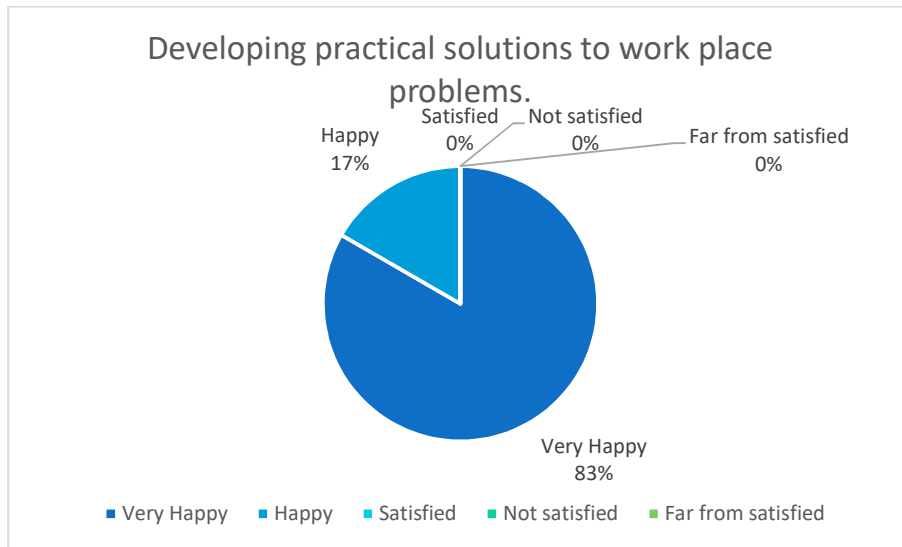
### Working as part of a team.



### Relationship with seniors/peers/subordinates.



*[Signature]*  
Principal



**Conclusion**

The employers found the syllabus good enough to supply them capable employees. The employer feedback proved that the institution was successful in moulding students with great employability skills.



*[Handwritten Signature]*  
Principal